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WEST VIRGINIA LEGISLATURE

REGULAR SESSION, 1985



ENROLLED

HOUSE BILL No. 2089

(By Mr. Del Pino & Del Yanni)



Passed April 13, 1985

In Effect July 1, 1985 ~~Passage~~



ENROLLED
H. B. 2089

(By DELEGATE PINO and DELEGATE YANNI)

[Passed April 13, 1985; in effect July 1, 1985.]

AN ACT to amend and reenact section three, article two, section four, article five, and sections five, six, eight and ten, article nine-a, all of chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended; and to amend and reenact sections two, three, four, five, five-c and eight-a, article four, chapter eighteen-a of said code, all relating to public school support generally; increasing compensation of county board and state board of education members; changing from ten to twenty percent the limitation on the increase in the number of service personnel; providing for such limitation in the years succeeding any year in which a county has fewer than thirty-four service personnel per one thousand students; changing that part of the foundation allowance for fixed charges which related to unemployment contribution to a multiplier of three and two-tenths percent; providing for a foundation allowance for administrative cost for distribution to regional educational service agencies in accordance with regulations of the state board; guaranteeing one hundred thousand dollars to each county from the foundation allowance to improve instructional programs prior to allocation in accordance with basic resources per pupil; increasing moneys allocated to professional educators and service personnel by approximately five percent to be paid in accordance with article nine-a, chapter eighteen of this code; providing additional moneys to classroom teachers with more than twenty years of teaching experience; increasing the increment rate for principals and assistant principals; providing for advanced salary classification for certain teachers

having specialized training; providing for equity allocations based on county supplements in effect on the first day of January, one thousand nine hundred eighty-four, and providing certain exceptions thereto; requiring that the first ten million dollars of surplus revenue for the current fiscal year be appropriated and expended for salary equity; increasing the years of employment on the service personnel pay scale from twenty to twenty-five years; and prohibiting changes in the schedules of service personnel in certain circumstances.

Be it enacted by the Legislature of West Virginia:

That section three, article two, section four, article five, and sections five, six, eight and ten, article nine-a, all of chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted; and that sections two, three, four, five, five-c and eight-a, article four, chapter eighteen-a of said code, be amended and reenacted, all to read as follows:

CHAPTER 18. EDUCATION.

ARTICLE 2. STATE BOARD OF EDUCATION.

§18-2-3. Meetings; compensation and expenses of members.

1 The state board shall hold at least six meetings in every year
2 at such times and places as it may prescribe. It may meet at
3 such other times as may be necessary, such meetings to be held
4 upon its own resolution or at the call of the president of the
5 state board. The members of the state board, other than the
6 ex officio members of the board, shall be paid one hundred
7 dollars per diem each day or any part thereof spent in the
8 performance of their duties under this article, and shall be
9 reimbursed for all reasonable and necessary expenses actually
10 incurred incident to the performance of their duties. The state
11 superintendent of schools and the chancellor of the board of
12 regents shall be reimbursed for such expenses, but shall not
13 receive a per diem allowance. Upon presentation of itemized
14 sworn statements, the per diem and reimbursement payments
15 shall be made from appropriations made by the Legislature
16 to the state board.

ARTICLE 5. COUNTY BOARD OF EDUCATION.**§18-5-4. Meetings; employment and assignment of teachers; budget hearing; compensation of members; affiliation with state and national associations.**

1 The board shall meet on the first Monday of January,
2 except that in the year one thousand nine hundred eighty-two,
3 and every year thereafter, the board shall meet on the first
4 Monday of July, and upon the dates provided by law for the
5 laying of levies, and at such other times as the board may fix
6 upon its records. At any meeting as authorized above and in
7 compliance with the provisions of article four of this chapter,
8 the board may employ such qualified teachers, or those who
9 will qualify by the time of entering upon their duties, necessary
10 to fill existing or anticipated vacancies for the current or next
11 ensuing school year. At a meeting of the board, on or before
12 the first Monday of May, the superintendent shall furnish in
13 writing to the board a list of those teachers to be considered
14 for transfer and subsequent assignment for the next ensuing
15 school year; all other teachers not so listed shall be considered
16 as reassigned to the positions held at the time of this meeting.
17 Such list of those recommended for transfer shall be included
18 in the minute record and the teachers so listed shall be notified
19 in writing, which notice shall be delivered in writing, by
20 certified mail, return receipt requested, to such teachers' last-
21 known addresses within ten days following said board meeting,
22 of their having been so recommended for transfer and
23 subsequent assignment.

24 Special meetings may be called by the president or any three
25 members, but no business shall be transacted other than that
26 designated in the call.

27 In addition, a public hearing shall be held concerning the
28 preliminary operating budget for the next fiscal year not less
29 than ten days after such budget has been made available to
30 the public for inspection and within a reasonable time prior
31 to the submission of said budget to the West Virginia board
32 of education for approval and at such hearing reasonable time
33 shall be granted to any person or persons who wish to speak
34 regarding parts or all of such budget. Notice of such hearing
35 shall be published as a Class I legal advertisement in

36 compliance with the provisions of article three, chapter fifty-
37 nine of this code.

38 A majority of the members shall constitute the quorum
39 necessary for the transaction of official business.

40 Board members may receive compensation at a rate not to
41 exceed eighty dollars per meeting attended. But they shall not
42 receive pay for more than fifty-two meetings in any one fiscal
43 year.

44 Members shall also be paid, upon the presentation of an
45 itemized sworn statement, for all necessary traveling expenses,
46 including all authorized meetings, incurred on official business,
47 at the order of the board.

48 When, by a majority vote of its members, a county board
49 of education deems it a matter of public interest, such board
50 may join the West Virginia school board association and the
51 national school board association, and may pay such dues as
52 may be prescribed by said associations and approved by action
53 of the respective county boards. Membership dues and actual
54 traveling expenses of board members for attending meetings
55 of the West Virginia school board association may be paid by
56 their respective county boards of education out of funds
57 available to meet actual expenses of the members, but no
58 allowance shall be made except upon sworn itemized
59 statements.

ARTICLE 9A. PUBLIC SCHOOL SUPPORT.

§18-9A-5. Foundation allowance for service personnel.

1 The basic foundation allowance to the county for service
2 personnel shall be the amount of money required to pay the
3 annual state minimum salaries in accordance with the
4 provisions of article four, chapter eighteen-a of the code, to
5 such service personnel employed: *Provided*, That no county
6 shall receive an allowance for an amount in excess of thirty-
7 four service personnel per one thousand students in adjusted
8 enrollment; for any county which has in excess of thirty-four
9 service personnel per one thousand students in adjusted
10 enrollment, such allowance shall be computed based upon the
11 average state minimum pay scale salary of all service personnel

12 in such county: *Provided, however,* That for any county
 13 having fewer than thirty-four service personnel per one
 14 thousand students in adjusted enrollment, in any one year, the
 15 number of service personnel used in making this computation
 16 may be increased the succeeding years by no more than twenty
 17 percent per year of its total potential increase under this
 18 provision, except that in no case shall such limit be fewer than
 19 two service personnel until the county attains the maximum
 20 ratio set forth: *Provided further,* That where two or more
 21 counties join together in support of a vocational or compre-
 22 hensive high school or any other program or service, the
 23 service personnel for such school or program may be prorated
 24 among the participating counties on the basis of each one's
 25 enrollment therein and that such personnel shall be considered
 26 within the above-stated limit.

§18-9A-6. Foundation allowance for fixed charges.

1 The total allowance for fixed charges shall be the sum of
 2 the following:

3 (1) The sum of the foundation allowance for professional
 4 educators and the foundation allowance for other personnel,
 5 as determined in sections four and five above, multiplied by
 6 the current social security rate of contribution; plus

7 (2) The sum of the foundation allowance for professional
 8 educators and the foundation allowance for other personnel,
 9 as determined in sections four and five above, multiplied by
 10 three and two-tenths percent; plus

11 (3) The sum of the foundation allowance for professional
 12 educators and the foundation allowance for other personnel,
 13 as determined in sections four and five above, multiplied by
 14 the rate which is derived by dividing the total contributions
 15 for workers' compensation for professional educators and
 16 other personnel by the total of the state minimum salaries. The
 17 computation of this rate shall be determined by using data of
 18 the most recent year for which available.

§18-9A-8. Foundation allowance for administrative cost.

1 The allowance for administrative cost shall be equal to
 2 ninety-five one hundredths of one percent of the allocation for

3 professional educators, as determined in section four of this
4 article.

5 Distribution of the computed allowance shall be made as
6 follows:

7 (1) Seven tenths of the allowance shall be distributed to the
8 counties in equal amounts; and

9 (2) Twenty-five one hundredths of the allowance shall be
10 distributed to the regional education service agencies in
11 accordance with rules and regulations adopted by the state
12 board. The allowance for regional education service agencies
13 shall be excluded from the computation of total basic state
14 aid as provided for in section twelve of this article.

**§18-9A-10. Foundation allowance to improve instructional
programs.**

1 (a) Commencing with the school year beginning on the first
2 day of July, one thousand nine hundred eighty-five, and
3 thereafter, funds which accrue from allocations due to increase
4 in total local share above that computed for the school year
5 beginning on the first day of July, one thousand nine hundred
6 eighty-one, from balances in the general school fund, or from
7 appropriations for such purpose shall be allocated to increase
8 state support of counties as follows:

9 (1) Twenty percent of these funds shall be allocated to the
10 counties proportional to adjusted enrollment, and

11 (2) Each county whose allocation in subsection (1) is less
12 than one hundred thousand dollars in any fiscal year shall then
13 receive an amount which equals the difference between such
14 amount received and one hundred thousand dollars.

15 (b) The remainder of these funds shall be allocated
16 according to the following plan for progress toward basic
17 resources per pupil equity:

18 Beginning with the county which has the lowest basic
19 resources per pupil and progressing through the counties
20 successively to and beyond the county with the highest basic
21 resources per pupil, the funds available shall be allocated in

22 amounts necessary to increase moneys available to the county
 23 or counties to the basic resources per pupil level, as nearly as
 24 is possible, of the county having the next higher basic
 25 resources per pupil: *Provided*, That to be eligible for its
 26 allocation under this section, a county board shall lay the
 27 maximum regular tax rates set out in section six-c, article
 28 eight, chapter eleven of this code: *Provided, however*, That
 29 moneys allocated by provision of this section shall be used to
 30 improve instructional programs according to a plan for
 31 instructional improvement which the affected county board
 32 shall file with the state board by the first day of August of
 33 each year, to be approved by the state board by the first day
 34 of September of that year if such plan substantially complies
 35 with standards to be adopted by the state board: *Provided*
 36 *further*, That no part of this allocation may be used to employ
 37 professional educators in counties until and unless all
 38 applicable provisions of sections four and fourteen of this
 39 article have been fully utilized. Such instructional improve-
 40 ment plan shall be made available for distribution to the public
 41 at the office of each affected county board.

CHAPTER 18A. SCHOOL PERSONNEL.

ARTICLE 4. SALARIES, WAGES, AND OTHER BENEFITS.

§18A-4-2. State minimum salaries for teachers.

STATE MINIMUM SALARY SCHEDULE										
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	
Years	4th	3rd	2nd	A.B.	A.B.	M.A.	M.A.	M.A.	Doc-	
Exp.	Class	Class	Class		+15		+15	+30	torate	
0	10,653	11,260	11,503	12,655	13,355	14,055	14,755	15,455	16,155	
1	10,859	11,466	11,709	13,036	13,736	14,436	15,136	15,836	16,536	
2	11,065	11,672	11,915	13,417	14,117	14,817	15,517	16,217	16,917	
3	11,271	11,878	12,121	13,798	14,498	15,198	15,898	16,598	17,298	
4	11,702	12,309	12,552	14,404	15,104	15,804	16,504	17,204	17,904	
5	11,908	12,515	12,758	14,785	15,485	16,185	16,885	17,585	18,285	
6	12,114	12,721	12,964	15,166	15,866	16,566	17,266	17,966	18,666	
7		12,927	13,170	15,547	16,247	16,947	17,647	18,347	19,047	
8		13,133	13,376	15,928	16,628	17,328	18,028	18,728	19,428	
9			13,582	16,309	17,009	17,709	18,409	19,109	19,809	
10			13,788	16,690	17,390	18,090	18,790	19,490	20,190	

16	11	17,071	17,771	18,471	19,171	19,871	20,571
17	12	17,452	18,152	18,852	19,552	20,252	20,952
18	13	17,833	18,533	19,233	19,933	20,633	21,333
19	14			19,614	20,314	21,014	21,714
20	15			19,995	20,695	21,395	22,095
21	16			20,376	21,076	21,776	22,476
22	17					22,157	22,857
23	18					22,538	23,238
24	19					22,919	23,619

25 On and after the first day of July, one thousand nine
 26 hundred eighty-five, each teacher shall receive the amount
 27 prescribed in the "state minimum salary schedule" as set forth
 28 in this section, specific additional amounts prescribed in this
 29 section or article, and any county supplement in effect in a
 30 county pursuant to section five-a of this article during the
 31 contract year.

32 On and after the first day of July, on thousand nine hundred
 33 eighty-five, six hundred dollars shall be paid annually to each
 34 classroom teacher who has at least twenty years of teaching
 35 experience. Such payments shall be in addition to any amounts
 36 prescribed in the "state minimum salary schedule," shall be
 37 paid in equal monthly installments, and shall be deemed a part
 38 of the state minimum salaries for teachers.

**§18A-4-3. State minimum annual salary increments for principals
 and assistant principals.**

1 In addition to any salary increments for principals and
 2 assistant principals, in effect on the first day of January, one
 3 thousand nine hundred eighty-five, and paid from local funds,
 4 and in addition to the county schedule in effect for teachers,
 5 the county board shall pay each principal a principal's salary
 6 increment and each assistant principal an assistant principal's
 7 salary increment as prescribed by this section commencing on
 8 the first day of July, one thousand nine hundred eighty-five,
 9 from state funds appropriated therefor.

10 State funds for this purpose shall be paid within the West
 11 Virginia public school support plan in accordance with article
 12 nine-a, chapter eighteen of this code.

13 The salary increment herein for each principal shall be

14 determined by multiplying the basic salary for teachers in
 15 accordance with the classification of certification and of
 16 training of said principal as prescribed in this article, by the
 17 appropriate percentage rate prescribed herein according to the
 18 number of teachers supervised.

19 STATE MINIMUM SALARY
 20 INCREMENT RATES
 21 FOR
 22 PRINCIPALS

23	No. of Teachers	
24	Supervised	Rates
25	1-7	4.0%
26	8-14	4.5%
27	15-24	5.0%
28	25-38	5.5%
29	39-57	6.0%
30	58 and up	6.5%

31 The salary increment herein for each assistant principal shall
 32 be determined in the same manner as that for principals,
 33 utilizing the number of teachers supervised by the principal
 34 under whose direction the assistant principal works, except
 35 that the percentage rate shall be fifty percent of the rate
 36 prescribed for said principal.

37 Salaries for employment beyond the minimum employment
 38 term shall be at the same daily rate as the salaries for the
 39 minimum employment terms.

40 For the purpose of determining the number of teachers
 41 supervised by a principal, the county board shall use data for
 42 the second school month of the prior school term and the
 43 number of teachers shall be interpreted to mean the total
 44 number of professional educators assigned to each school on
 45 a full-time equivalency basis: *Provided*, That due to a change
 46 in circumstances because of consolidation or catastrophe, the
 47 county board of education shall determine what is a reasonable
 48 number of supervised teachers in order to establish the
 49 appropriate increment percentage rate.

50 No county shall reduce local funds allocated for salary
 51 increments for principals and assistant principals in effect on

52 the first day of January, one thousand nine hundred eighty-
53 five, and used in supplementing the state minimum salaries as
54 provided for in this article, unless forced to do so by defeat
55 of a special levy, or a loss in assessed values or events over
56 which it has no control and for which the county board has
57 received approval from the state board prior to making such
58 reduction.

59 Nothing herein shall prevent a county board from providing,
60 in a uniform manner, salary increments greater than those
61 required by this section.

§18A-4-4. Minimum salary schedule for teachers having specialized training.

1 The state board of education shall establish the minimum
2 salary schedule for teachers where specialized training may be
3 required for vocational, technical and adult education, and
4 such other permits as may be authorized by said board.

5 On and after the first day of July, one thousand nine
6 hundred eighty-five, vocational industrial, technical, occupa-
7 tional home economics and health occupations teachers who
8 do not hold professional certificates, but who are paid a salary
9 equivalent to the amount prescribed for "A.B. + 15" training
10 classification in the state minimum salary schedule for teachers
11 under section two of this article, shall, upon application
12 therefor, receive advanced salary classification and be entitled
13 to increased compensation on and after such date in respect
14 to and based upon additional semester hours, approved by the
15 state board of education and completed either prior to or
16 subsequent to such date. All such hours earned must be from
17 a regionally accredited institution of higher education.

18 The advanced salary classification shall be as follows:

19 (1) Those who have earned fifteen such additional semester
20 hours shall receive an amount equal to that prescribed for the
21 "M.A." training classification under section two of this article.

22 (2) Those who have earned thirty such additional semester
23 hours shall receive an amount equal to that prescribed for the
24 "M.A. + 15" training classification under section two of this
25 article.

26 (3) Those who have earned forty-five such additional
27 semester hours shall receive an amount equal to that
28 prescribed for the "M.A. + 30" training classification under
29 section two of this article.

30 Any such teacher who has earned or earns a bachelor's
31 degree prior or subsequent to the effective date aforesaid shall
32 be entitled to receive the amount prescribed for the "M.A. +
33 30" training classification on and after the first day of July,
34 one thousand nine hundred eighty-five.

35 No teacher holding a valid professional certificate shall have
36 his salary reduced as a result of being assigned out of his
37 teaching field by the superintendent, with the approval of the
38 county board, under any authorization or regulation of the
39 state board.

**§18A-4-5. Salary equity among the counties; state salary
supplement.**

1 To assist the state in meeting its objective of salary equity
2 among the counties, on and after the first day of July, one
3 thousand nine hundred eighty-four, subject to available state
4 appropriations and the conditions set forth herein, each
5 teacher and school service personnel shall receive a supplement
6 amount in addition to the amount from the state minimum
7 salary schedules provided for in this article.

8 State funds for this purpose shall be paid within the West
9 Virginia public school support plan in accordance with article
10 nine-a, chapter eighteen of this code. The amount allocated
11 for salary equity shall be apportioned between teachers and
12 school service personnel in direct proportion to that amount
13 necessary to support the professional salaries and service
14 personnel salaries statewide under sections four and five,
15 article nine-a, chapter eighteen of this code: *Provided*, That
16 in making such division an adequate amount of state equity
17 funds shall be reserved to finance the appropriate foundation
18 allowances and staffing incentives provided for in said article
19 nine-a.

20 Pursuant to this section, each teacher and school service
21 personnel shall receive the amount that is the difference

22 between their authorized state minimum salary and ninety-five
23 percent of the maximum salary schedules prescribed in sections
24 five-a and five-b of this article, reduced by any amount
25 provided by the county as a salary supplement for teachers
26 and school service personnel on the first day of January of
27 the fiscal year immediately preceding that in which the salary
28 equity appropriation is distributed: *Provided*, That no amount
29 received pursuant to this section shall be decreased as a result
30 of any county supplement increase instituted after the first day
31 of January, one thousand nine hundred eighty-four, unless and
32 until the objective of salary equity is reached: *Provided*,
33 *however*, That, in the event any county reduces funds allocated
34 for salary supplements as provided for in sections five-a and
35 five-b of this article, the amount received for equity pursuant
36 to this section, if any, shall continue to be reduced by any
37 amount provided by the county as a salary supplement in
38 effect on the first day of January, one thousand nine hundred
39 eighty-four, if any, unless and until the objective of salary
40 equity among the counties having no such reduction is reached
41 pursuant to this section: *Provided further*, That any amount
42 received pursuant to this section may be reduced proportion-
43 ately based upon the amount of funds appropriated for this
44 purpose.

45 No county may reduce any salary supplement that was in
46 effect on the first day of January, one thousand nine hundred
47 eighty-four, except as permitted by sections five-a and five-b
48 of this article.

§18A-4-5c. Equity appropriation from surplus revenues.

1 The first ten million dollars of surplus funds from the state
2 fund, general revenue, that have accrued as of the thirtieth day
3 of June, one thousand nine hundred eighty-five, shall be
4 appropriated and shall be expended during fiscal year one
5 thousand nine hundred eighty-five—eighty-six, in accordance
6 with section five of this article, subject to the terms and
7 conditions set forth in this section and in said section five.

8 In the event that the surplus revenues as of the thirtieth day
9 of June, one thousand nine hundred eighty-five, are not
10 sufficient to meet all of the appropriation mandated by this
11 section, then the appropriation shall be available only to the

12 extent of the total actual surplus accrued as of said date.

§18A-4-8a. Service personnel minimum monthly salaries.

1 STATE MINIMUM PAY SCALE PAY GRADE									
2	Years of								
3	Employ-								
4	ment	A	B	C	D	E	F	G	H
5	0	762	782	822	872	922	982	1012	1082
6	1	782	802	842	892	942	1002	1032	1102
7	2	802	822	862	912	962	1022	1052	1122
8	3	822	842	882	932	982	1042	1072	1142
9	4	842	862	902	952	1002	1062	1092	1162
10	5	862	882	922	972	1022	1082	1112	1182
11	6	882	902	942	992	1042	1102	1132	1202
12	7	902	922	962	1012	1062	1122	1152	1222
13	8	922	942	982	1032	1082	1142	1172	1242
14	9	942	962	1002	1052	1102	1162	1192	1262
15	10	962	982	1022	1072	1122	1182	1212	1282
16	11	982	1002	1042	1092	1142	1202	1232	1302
17	12	1002	1022	1062	1112	1162	1222	1252	1322
18	13	1022	1042	1082	1132	1182	1242	1272	1342
19	14	1042	1062	1102	1152	1202	1262	1292	1362
20	15	1062	1082	1122	1172	1222	1282	1312	1382
21	16	1082	1102	1142	1192	1242	1302	1332	1402
22	17	1102	1122	1162	1212	1262	1322	1352	1422
23	18	1122	1142	1182	1232	1282	1342	1372	1442
24	19	1142	1162	1202	1252	1302	1362	1392	1462
25	20	1162	1182	1222	1272	1322	1382	1412	1482
26	21	1182	1202	1242	1292	1342	1402	1432	1502
27	22	1202	1222	1262	1312	1362	1422	1452	1522
28	23	1222	1242	1282	1332	1382	1442	1472	1542
29	24	1242	1262	1302	1352	1402	1462	1492	1562
30	25	1262	1282	1322	1372	1422	1482	1512	1582
31	CLASS TITLE	PAY GRADE							
32	Accountant I	D							
33	Accountant II	E							
34	Accountant III	F							
35	Aide I	A							
36	Aide II	B							

37	Aide III.....	C
38	Aide IV.....	D
39	Audiovisual Technician	C
40	Auditor.....	G
41	Bus Operator.....	D
42	Buyer.....	F
43	Cabinetmaker	G
44	Cafeteria Manager	D
45	Carpenter I.....	E
46	Carpenter II	F
47	Chief Mechanic	G
48	Clerk I.....	B
49	Clerk II.....	C
50	Computer Operator.....	E
51	Cook I	A
52	Cook II	B
53	Cook III	C
54	Crew Leader.....	F
55	Custodian I	A
56	Custodian II	B
57	Custodian III	C
58	Custodian IV	D
59	Director or Coordinator of Services	H
60	Draftsman	D
61	Electrician I	F
62	Electrician II	G
63	Electronic Technician I.....	F
64	Electronic Technician II.....	G
65	Executive Secretary	G
66	Food Services Supervisor	G
67	Foreman.....	G
68	General Maintenance	C
69	Glazier	D
70	Graphic Artist	D
71	Groundsman	B
72	Handyman	B
73	Heating and Air Conditioning Mechanic I	E
74	Heating and Air Conditioning Mechanic II	G
75	Heavy Equipment Operator.....	E
76	Inventory Supervisor	D
77	Key Punch Operator	B
78	Locksmith	G

79	Lubrication Man	C
80	Machinist	F
81	Mail Clerk	D
82	Maintenance Clerk	C
83	Mason.....	G
84	Mechanic	F
85	Mechanic Assistant	E
86	Office Equipment Repairman I	F
87	Office Equipment Reapirman II	G
88	Painter	E
89	Plumber I	E
90	Plumber II	G
91	Printing Operator	B
92	Printing Supervisor	D
93	Programmer	H
94	Roofing/Sheet Metal Mechanic	F
95	Sanitation Plant Operator	F
96	School Bus Supervisor	E
97	Secretary I	D
98	Secretary II.....	E
99	Secretary III.....	F
100	Supervisor of Maintenance	H
101	Supervisor of Transportation	H
102	Switchboard Operator-Receptionist.....	D
103	Truck Driver	D
104	Warehouse Clerk	C
105	Watchman	B
106	Welder.....	F

107 On and after the first day of July, one thousand nine
 108 hundred eighty-five, the minimum monthly pay for each
 109 service employee whose employment is for a period of more
 110 than three and one-half hours a day shall be at least the
 111 amounts indicated in the "state minimum pay scale" as set
 112 forth in this section, and the minimum monthly pay for each
 113 service employee whose employment is for a period of three
 114 and one-half hours or less a day shall be at least one half the
 115 amount indicated in the "state minimum pay scale" set forth
 116 in this section.

117 Any service employee required to work on any legal school
 118 holiday shall be paid at a rate one and one-half times his usual
 119 hourly rate.

120 No service employee shall have his daily work schedule
121 changed during the school year without his written consent,
122 and his required daily work hours shall not be changed to
123 prevent the payment of time and one-half wages or the
124 employment of another employee.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Harold Edelman

Chairman Senate Committee

Floyd Fullen

Chairman House Committee

Originating in the House.

Takes effect July 1, 1985.

John C. Neuber

Clerk of the Senate

Donald J. Kozz

Clerk of the House of Delegates

Don Torbett

President of the Senate

Joseph P. Allright

Speaker of the House of Delegates

The within *approved* this the *2nd* day of *May*, 1985.

Rich A. Pomeroy

Governor



PRESENTED TO THE
GOVERNOR

Date 4/30/85

Time 6:52 p.m.